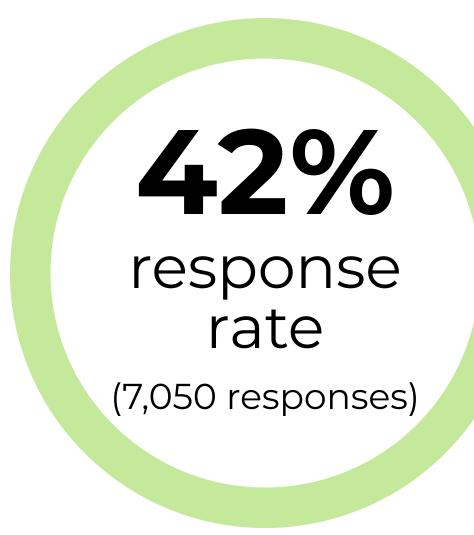
Social Care Employee Engagement Surveys

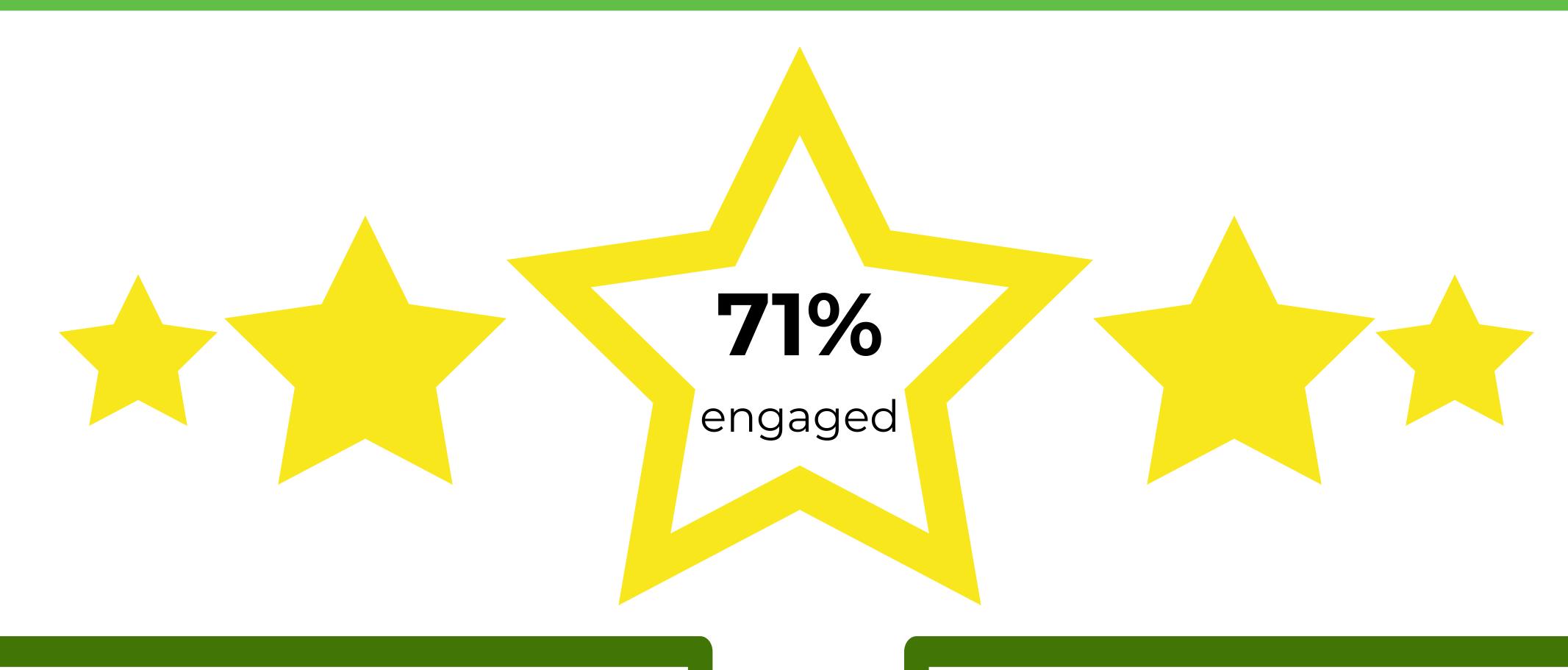


79% face-to-face contact

64% female staff

82% on a permanent contract

Key results



Least positive topics

Reward

Communications

Leadership

Most positive topics

Quality of service

Reporting bullying & harassment

Role



Results by demographic group





Age



British

Asian/Asian

Under 25s

a disability

People without

ethnic group

Chinese/other

and over

Aged 55

a disability

People with

Those working in East of England overall more positive

on half of questions

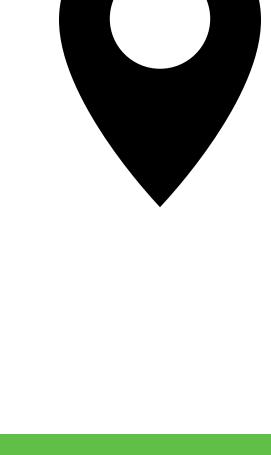
Results by location



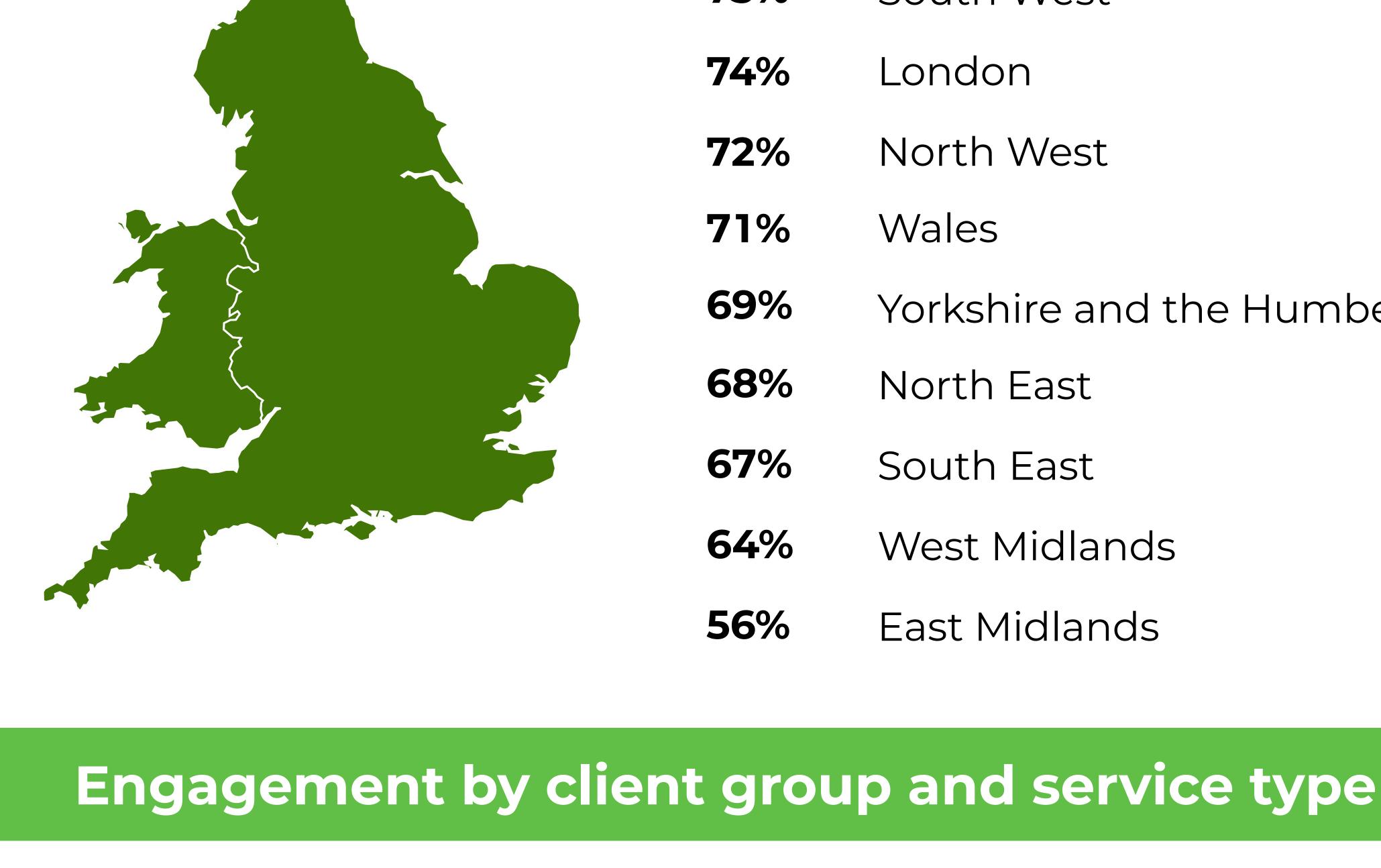
Those working in East Midlands overall less positive

on the majority of questions

Engagement by location



77% East of England **75%** South West



London **74%**

72% North West 71% Wales

69% Yorkshire and the Humber

68% North East

South East

64% West Midlands 56% East Midlands

LESS ENGAGED MORE ENGAGED

67%



66%

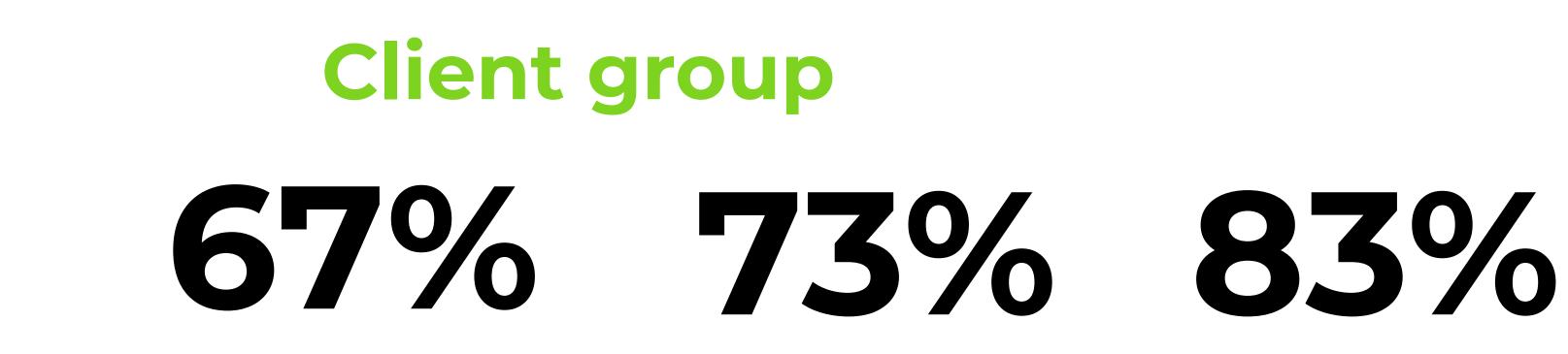
Learning disability

inc. autism

50%

Domiciliary care

inc. autism



Multi service Mental health inc. substance misuse

(65+)Those working with older people overall more positive

Older people

Service type

and 'other'

67% 76% 77%

on almost half of questions

Multi service or none of the above

Residential care

with/without nursing

Supported

living

Those working in domiciliary care overall less positive

on three quarters of questions



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