

Maximise the Impact of Your People Survey

12 approaches that organisations can take to maximise the impact of their people survey

01

Ensure your senior team plays a leadership role

02

Undertake further analysis to gain a deep understanding of key issues

03

Focus on a few organisation-wide priorities and set goals

04

Be open with people

05

Break down the results by department

06

Ask managers to share their results and to action plan

07

Be proactive with less positive departments

08

Communicate the timing of your next people survey

09

Monitor progress

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Keep the communications going

11

Build key indicators into your regular reporting

12

Explore the connections between your survey results and other performance metrics

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We are a research consultancy helping not-for-profit organisations achieve their missions through better understanding of their people.

 www.agendaconsulting.co.uk

 +44 (0)1865 263720

 info@agendaconsulting.co.uk

 @AgendaConsult

 LinkedIn